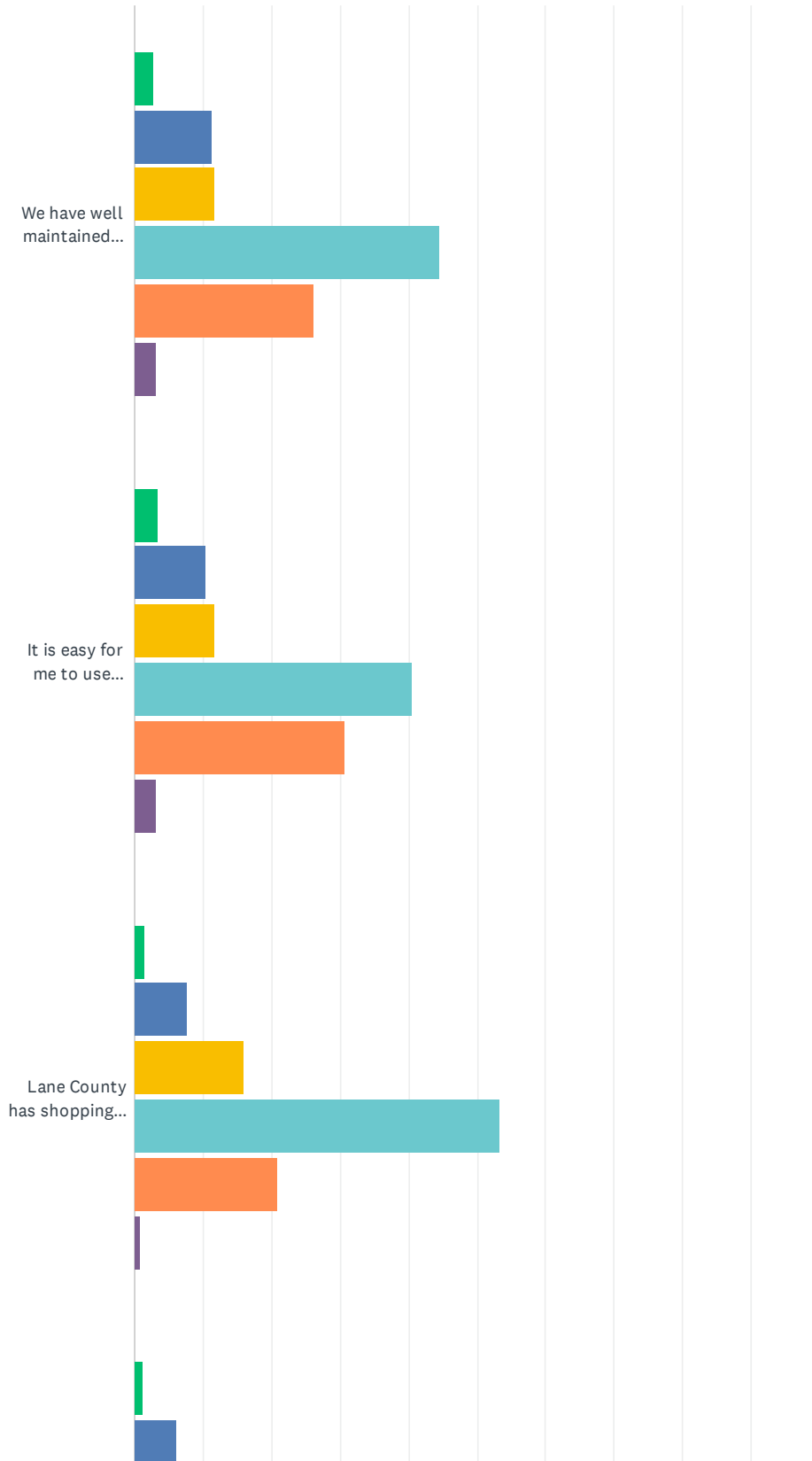
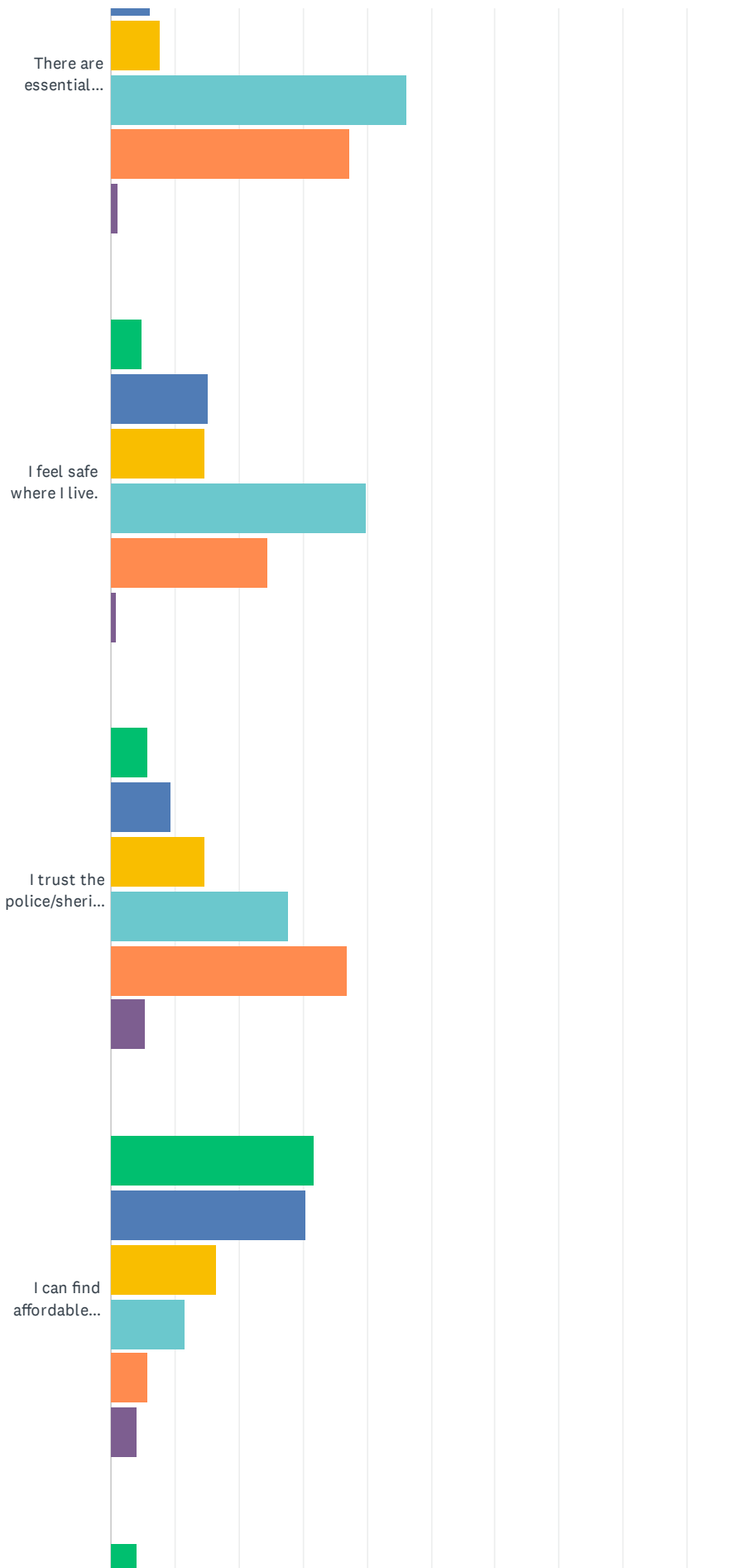


Q1 On a scale of 1 to 5, rate the following “quality of life factors” in Lane County.

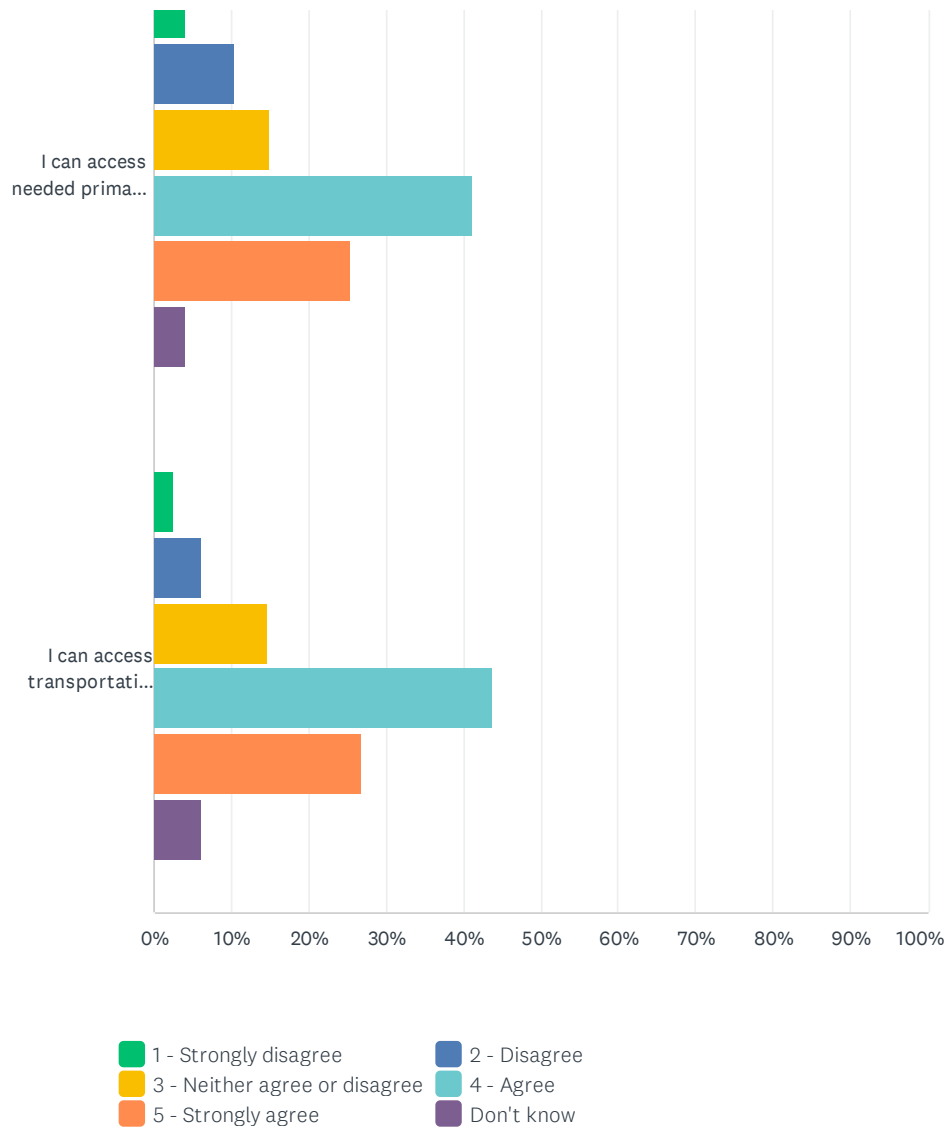
Answered: 529 Skipped: 0



Lane County Employee Survey



Lane County Employee Survey

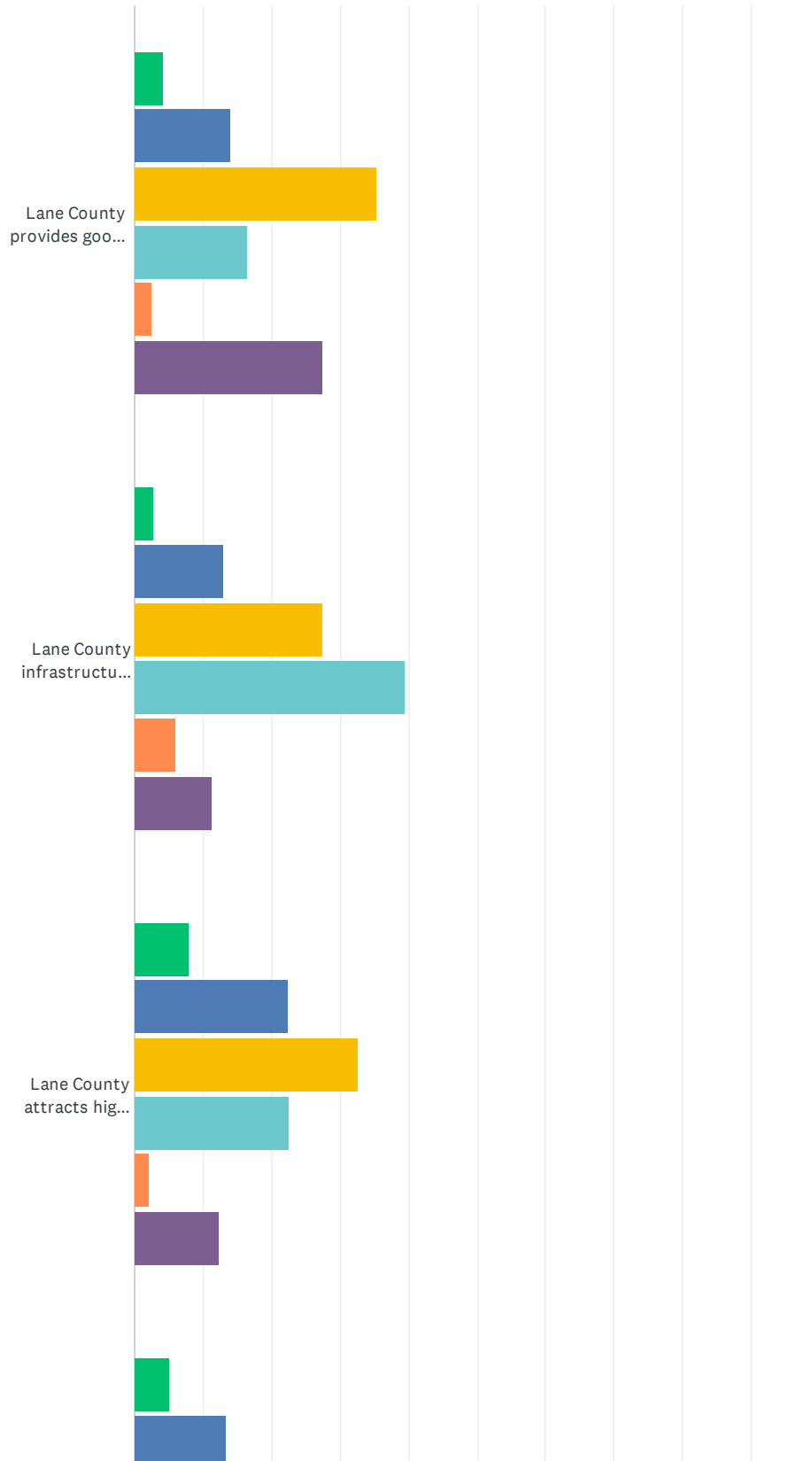


Lane County Employee Survey

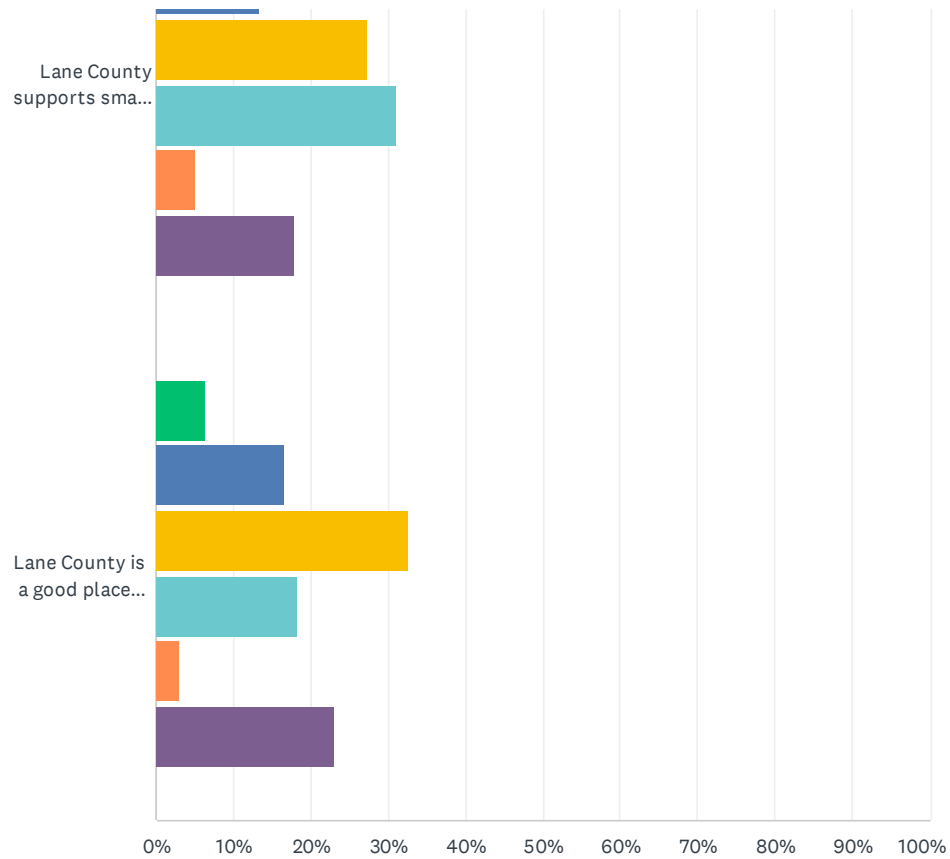
	1 - STRONGLY DISAGREE	2 - DISAGREE	3 - NEITHER AGREE OR DISAGREE	4 - AGREE	5 - STRONGLY AGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
We have well maintained outdoor spaces, trails, and parks.	2.84% 15	11.36% 60	11.74% 62	44.51% 235	26.33% 139	3.22% 17	528	3.83
It is easy for me to use parks, trails, and outdoor spaces.	3.42% 18	10.44% 55	11.76% 62	40.42% 213	30.74% 162	3.23% 17	527	3.87
Lane County has shopping and restaurants that appeal to me.	1.52% 8	7.59% 40	15.94% 84	53.32% 281	20.87% 110	0.76% 4	527	3.85
There are essential stores (grocery, clothing, pharmacy, etc.) near me.	1.33% 7	6.26% 33	7.59% 40	46.30% 244	37.38% 197	1.14% 6	527	4.13
I feel safe where I live.	4.92% 26	15.15% 80	14.77% 78	39.77% 210	24.43% 129	0.95% 5	528	3.64
I trust the police/sheriff to treat me and others like me fairly.	5.86% 31	9.45% 50	14.74% 78	27.79% 147	36.86% 195	5.29% 28	529	3.85
I can find affordable housing in my area.	31.69% 167	30.55% 161	16.51% 87	11.57% 61	5.69% 30	3.98% 21	527	2.26
I can access needed primary care and behavioral health medical services	3.99% 21	10.46% 55	15.02% 79	41.06% 216	25.48% 134	3.99% 21	526	3.77
I can access transportation to get to my job, get to needed shopping, and access community services.	2.48% 13	6.10% 32	14.67% 77	43.81% 230	26.86% 141	6.10% 32	525	3.92

Q2 On a scale of 1 to 5, rate the following “business/economic opportunity” in Lane County.

Answered: 527 Skipped: 2



Lane County Employee Survey

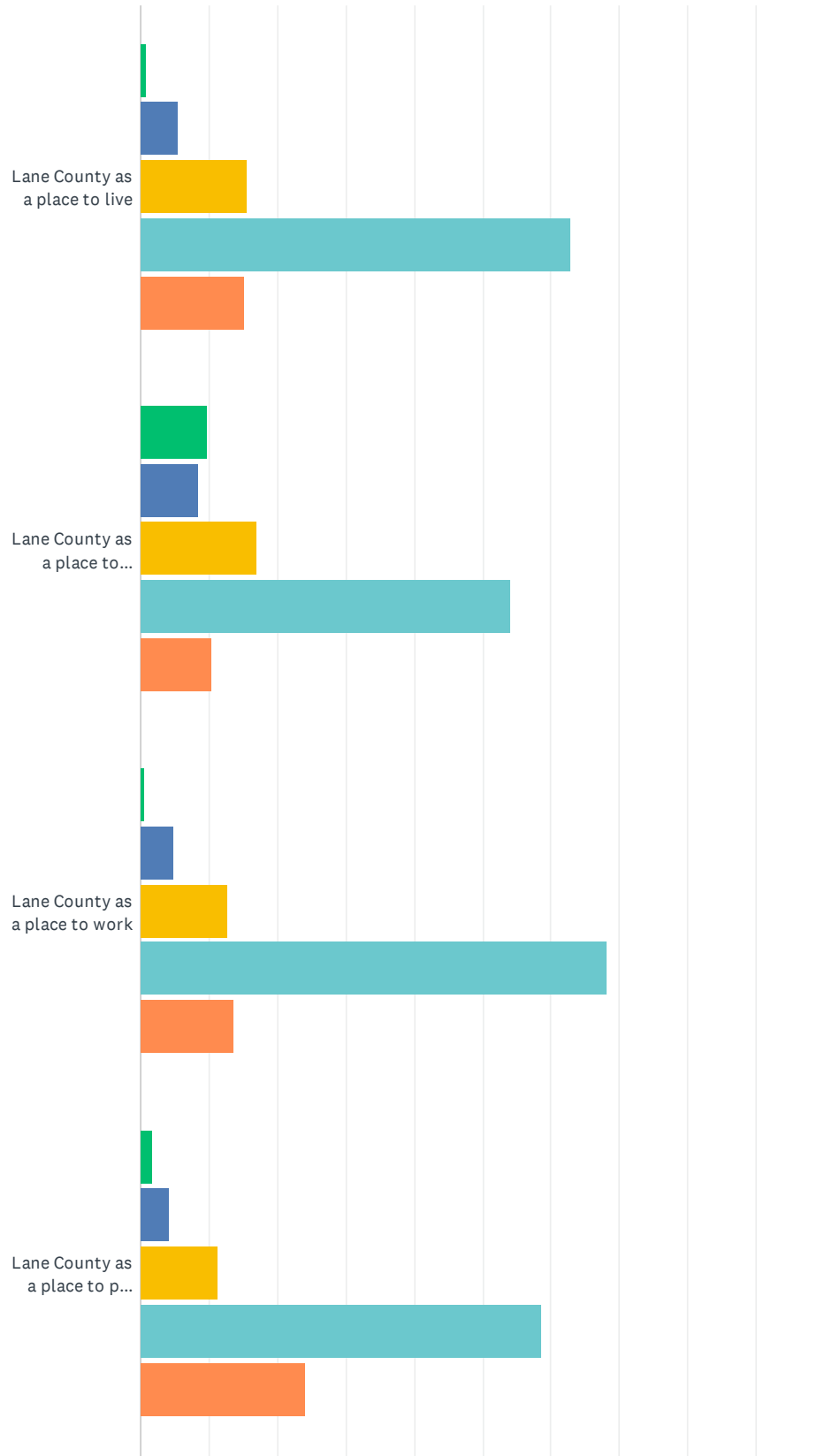


1 - Strongly disagree 2 - Disagree
 3 - Neither agree and disagree 4 - Agree
 5 - Strongly agree Don't know

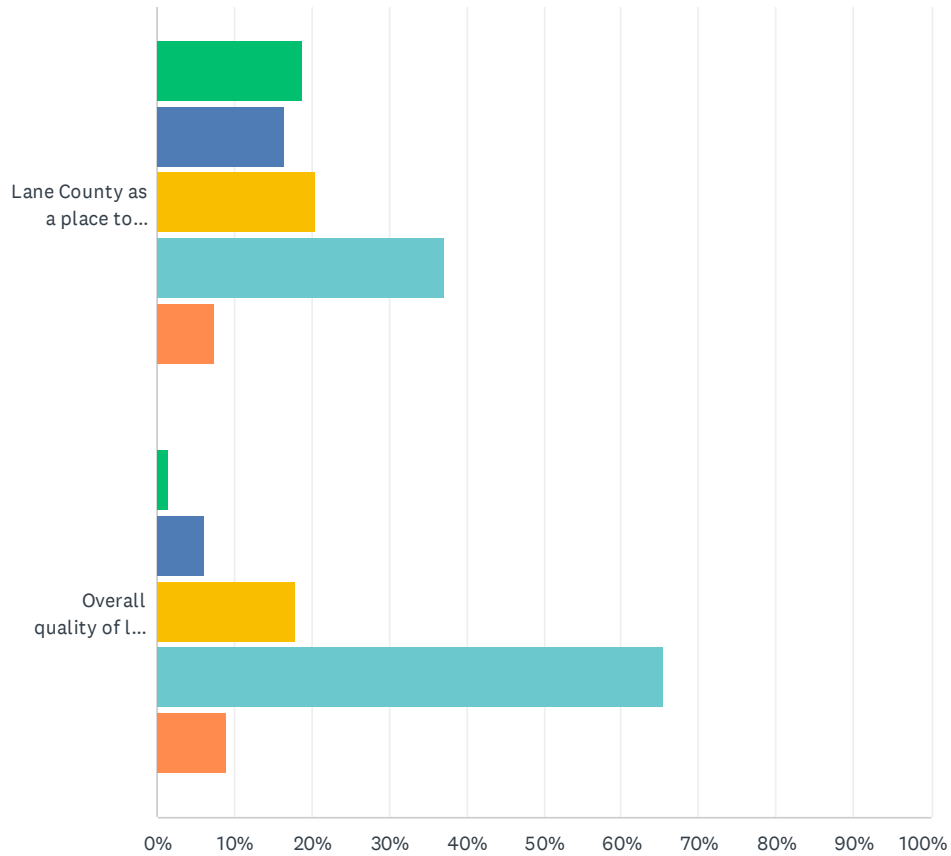
	1 - STRONGLY DISAGREE	2 - DISAGREE	3 - NEITHER AGREE AND DISAGREE	4 - AGREE	5 - STRONGLY AGREE	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Lane County provides good support for new and existing businesses.	4.36% 23	14.04% 74	35.29% 186	16.32% 86	2.47% 13	27.51% 145	527	2.98
Lane County infrastructure (roads, transit, communication) makes it a good place to do business.	2.85% 15	13.09% 69	27.51% 145	39.47% 208	5.88% 31	11.20% 59	527	3.37
Lane County attracts high quality employers to the area.	7.79% 41	22.43% 118	32.70% 172	22.62% 119	2.09% 11	12.36% 65	526	2.87
Lane County supports small and local businesses.	5.12% 27	13.47% 71	27.32% 144	31.12% 164	5.12% 27	17.84% 94	527	3.21
Lane County is a good place to start and grow a business.	6.48% 34	16.57% 87	32.57% 171	18.29% 96	3.05% 16	23.05% 121	525	2.93

Q3 On the following scale of 1 to 5, rate the following aspect of the quality of life in Lane County:

Answered: 527 Skipped: 2



Lane County Employee Survey

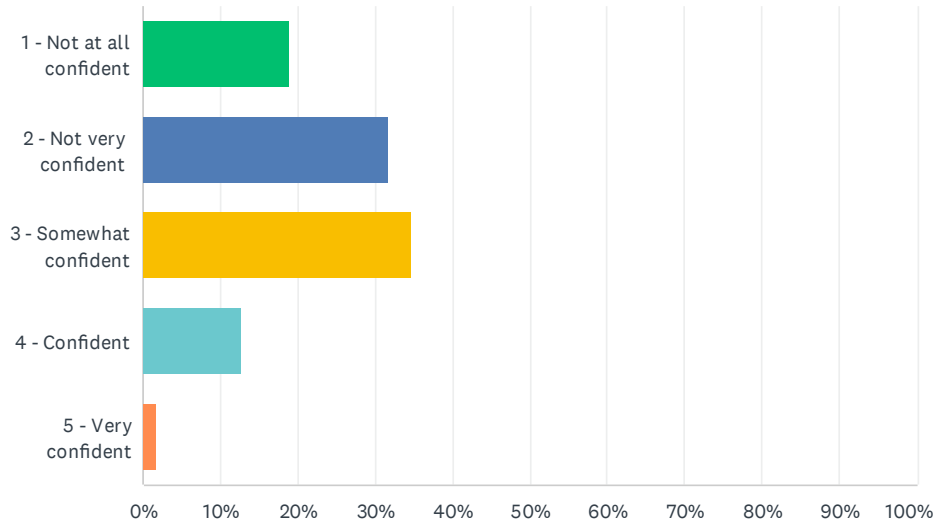


1 - Don't know 2 - Very poor 3 - Poor 4 - Good 5 - Excellent

	1 - DON'T KNOW	2 - VERY POOR	3 - POOR	4 - GOOD	5 - EXCELLENT	TOTAL	WEIGHTED AVERAGE
Lane County as a place to live	0.76% 4	5.51% 29	15.59% 82	62.93% 331	15.21% 80	526	3.86
Lane County as a place to raise children	9.87% 52	8.54% 45	17.08% 90	54.08% 285	10.44% 55	527	3.47
Lane County as a place to work	0.57% 3	4.96% 26	12.79% 67	68.13% 357	13.55% 71	524	3.89
Lane County as a place to play (recreation, arts, vacation)	1.71% 9	4.18% 22	11.41% 60	58.56% 308	24.14% 127	526	3.99
Lane County as a place to retire	18.67% 98	16.38% 86	20.38% 107	37.14% 195	7.43% 39	525	2.98
Overall quality of life in Lane County	1.52% 8	6.10% 32	17.90% 94	65.52% 344	8.95% 47	525	3.74

Q4 On a scale of 1 to 5, how confident are you that Lane County will be an even better place to live five years from now?

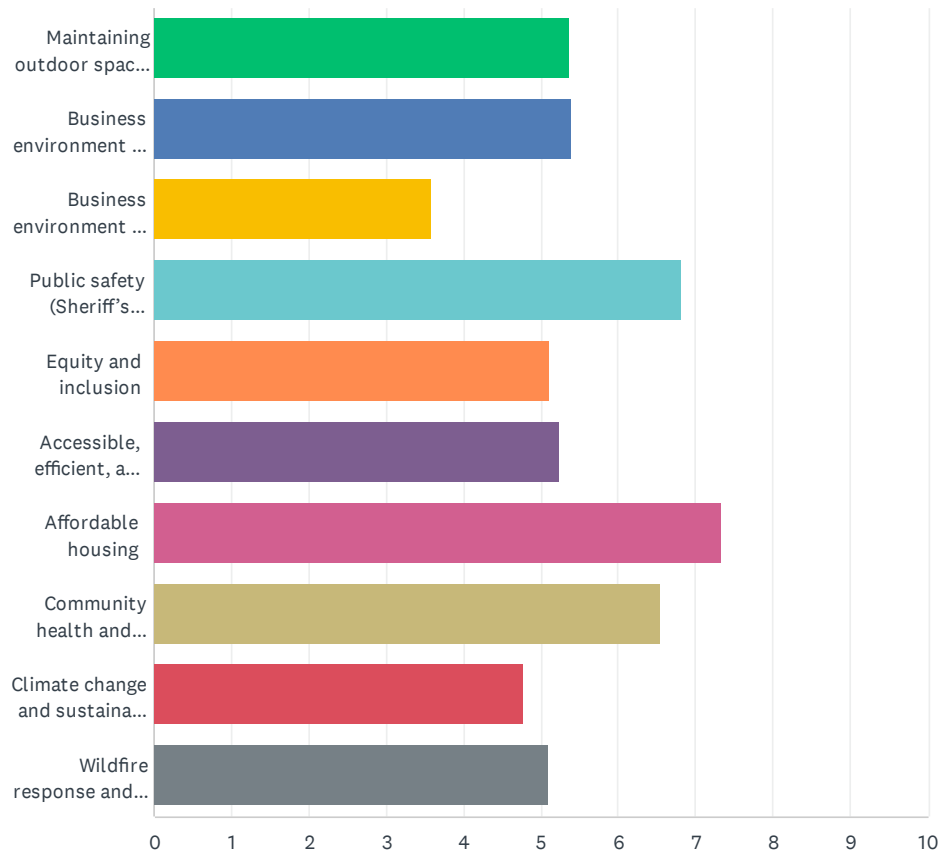
Answered: 528 Skipped: 1



ANSWER CHOICES	RESPONSES	
1 - Not at all confident	18.94%	100
2 - Not very confident	31.82%	168
3 - Somewhat confident	34.85%	184
4 - Confident	12.69%	67
5 - Very confident	1.70%	9
TOTAL		528

Q5 Rank the following aspects, with 1 being most important and 10 least important, you think Lane County should prioritize in its next strategic plan:

Answered: 520 Skipped: 9

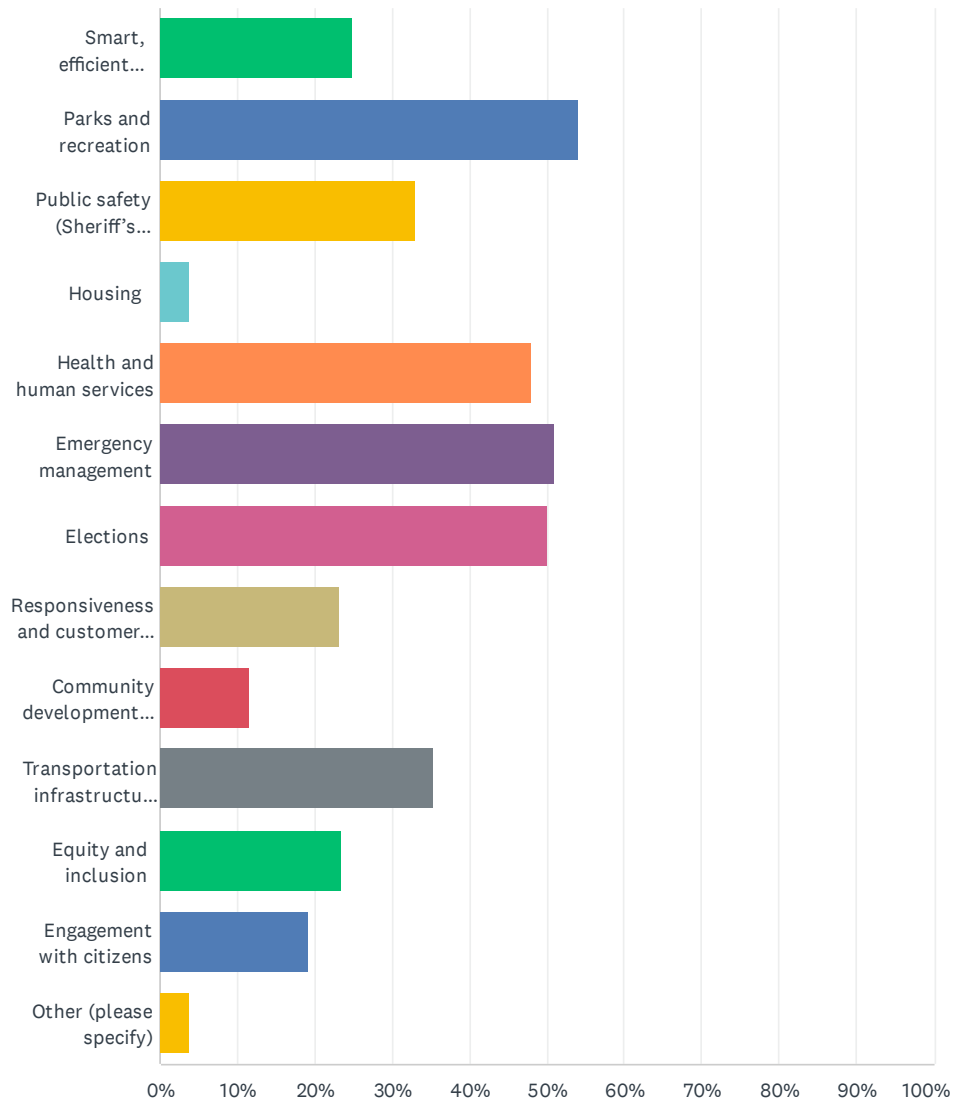


Lane County Employee Survey

	1	2	3	4	5	6	7	8	9	10	TOTAL	SC
Maintaining outdoor spaces, parks, and trails	4.95% 24	7.42% 36	8.25% 40	13.40% 65	13.20% 64	14.23% 69	13.61% 66	11.75% 57	8.25% 40	4.95% 24	485	
Business environment for local businesses	2.87% 14	7.60% 37	11.50% 56	12.11% 59	14.99% 73	12.32% 60	13.14% 64	11.50% 56	12.73% 62	1.23% 6	487	
Business environment for large businesses	1.82% 9	4.25% 21	4.86% 24	7.89% 39	5.67% 28	8.70% 43	9.92% 49	11.34% 56	11.94% 59	33.60% 166	494	
Public safety (Sheriff's Office, District Attorney's Office and Parole/Probation)	32.53% 161	11.11% 55	9.70% 48	5.66% 28	6.46% 32	6.87% 34	7.07% 35	4.24% 21	10.10% 50	6.26% 31	495	
Equity and inclusion	8.92% 44	7.51% 37	10.14% 50	10.34% 51	9.33% 46	7.71% 38	9.74% 48	10.14% 50	10.75% 53	15.42% 76	493	
Accessible, efficient, and effective government	2.45% 12	10.20% 50	9.18% 45	11.22% 55	13.47% 66	12.65% 62	11.84% 58	13.06% 64	10.20% 50	5.71% 28	490	
Affordable housing	28.23% 140	19.35% 96	12.30% 61	8.27% 41	6.85% 34	5.24% 26	6.85% 34	4.64% 23	4.03% 20	4.23% 21	496	
Community health and well-being	8.75% 44	15.71% 79	17.50% 88	13.52% 68	11.13% 56	9.94% 50	9.34% 47	10.14% 51	2.78% 14	1.19% 6	503	
Climate change and sustainable development	8.68% 44	7.89% 40	8.88% 45	9.27% 47	6.51% 33	8.28% 42	6.31% 32	9.47% 48	15.58% 79	19.13% 97	507	
Wildfire response and recovery	3.14% 16	9.43% 48	8.06% 41	9.43% 48	13.95% 71	13.56% 69	11.00% 56	12.57% 64	11.00% 56	7.86% 40	509	

Q6 What are some things that County government does well? Check all that apply.

Answered: 496 Skipped: 33

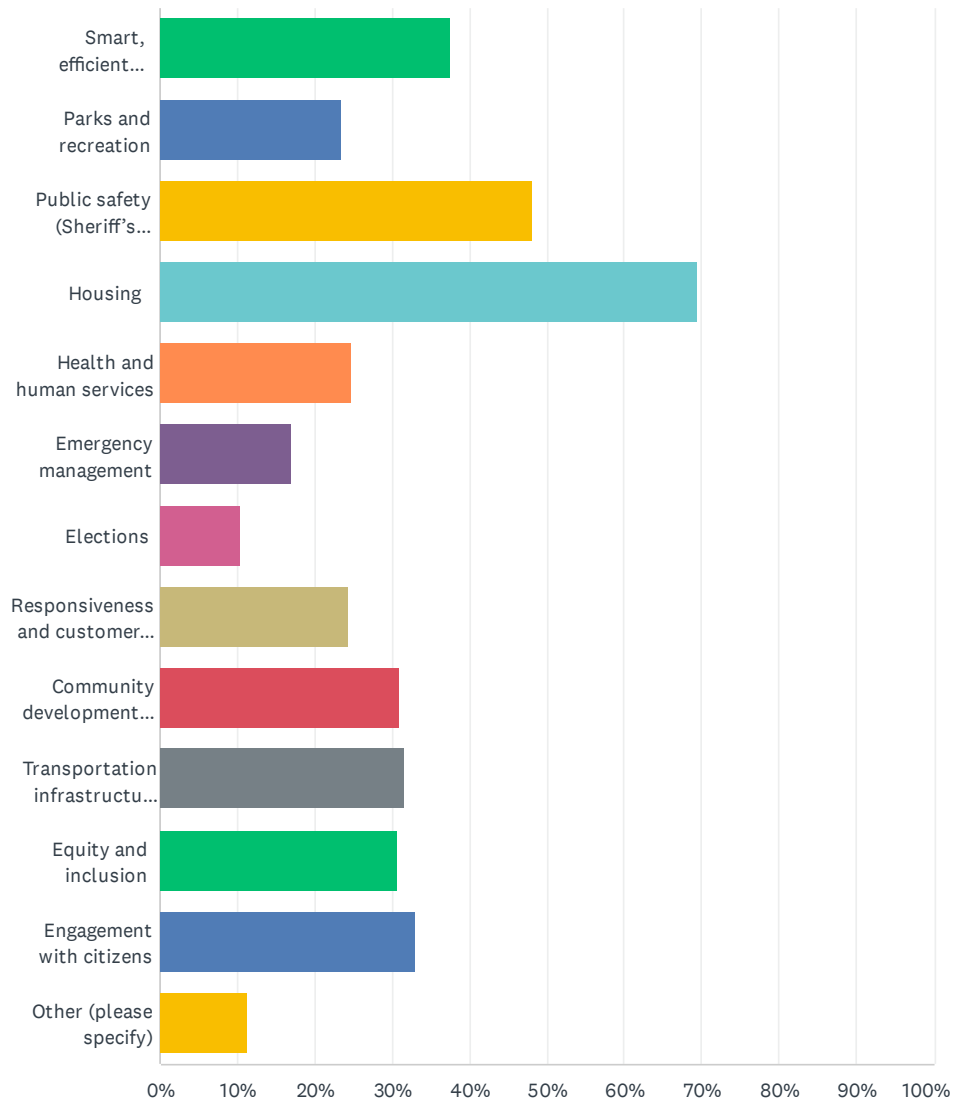


Lane County Employee Survey

ANSWER CHOICES	RESPONSES	
Smart, efficient management of public funds	25.00%	124
Parks and recreation	54.23%	269
Public safety (Sheriff's Office, District Attorney, Parole/Probation)	33.06%	164
Housing	3.83%	19
Health and human services	47.98%	238
Emergency management	51.01%	253
Elections	50.00%	248
Responsiveness and customer service mentality	23.19%	115
Community development duties (permitting, inspections, etc.)	11.49%	57
Transportation infrastructure (roads, bridge preservation, road safety)	35.48%	176
Equity and inclusion	23.39%	116
Engagement with citizens	19.15%	95
Other (please specify)	3.83%	19
Total Respondents: 496		

Q7 What are some things that County government could do better? Check all that apply.

Answered: 503 Skipped: 26



Lane County Employee Survey

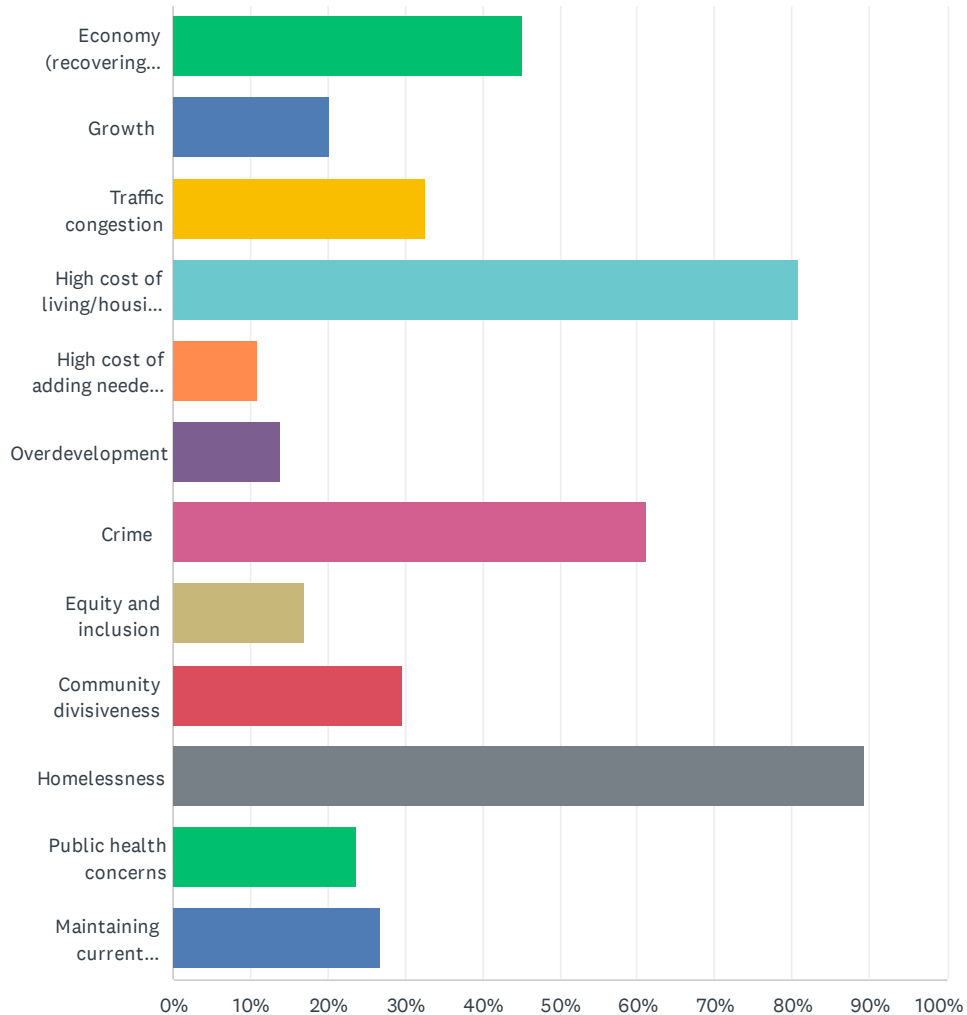
ANSWER CHOICES	RESPONSES	
Smart, efficient management of public funds	37.57%	189
Parks and recreation	23.46%	118
Public safety (Sheriff's Office, District Attorney, Parole/Probation)	48.11%	242
Housing	69.58%	350
Health and human services	24.65%	124
Emergency management	17.10%	86
Elections	10.54%	53
Responsiveness and customer service mentality	24.25%	122
Community development duties (permitting, inspections, etc.)	31.01%	156
Transportation infrastructure (roads, bridge preservation, road safety.)	31.61%	159
Equity and inclusion	30.62%	154
Engagement with citizens	33.00%	166
Other (please specify)	11.33%	57
Total Respondents: 503		

Q8 What barriers, real or perceived, might prevent community members from fully engaging in life in Lane County? (Please describe)

Answered: 334 Skipped: 195

Q9 What do you foresee as Lane County's biggest challenges over the next 5 years?

Answered: 526 Skipped: 3

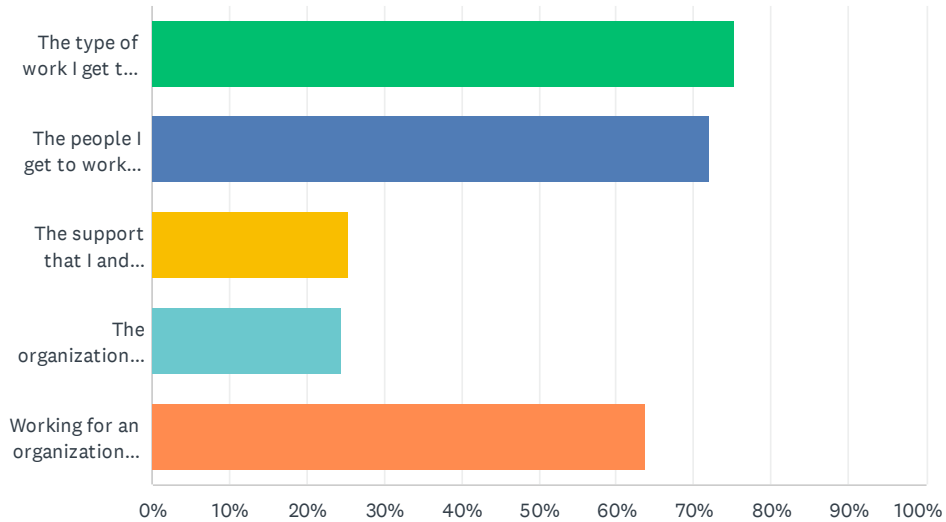


Lane County Employee Survey

ANSWER CHOICES	RESPONSES	
Economy (recovering from COVID-19, etc.)	45.25%	238
Growth	20.15%	106
Traffic congestion	32.70%	172
High cost of living/housing affordability	80.80%	425
High cost of adding needed amenities (like parks and greenspace)	10.84%	57
Overdevelopment	13.88%	73
Crime	61.22%	322
Equity and inclusion	17.11%	90
Community divisiveness	29.66%	156
Homelessness	89.35%	470
Public health concerns	23.57%	124
Maintaining current infrastructure adequately	26.81%	141
Total Respondents: 526		

Q10 What makes you proud to work for Lane County?

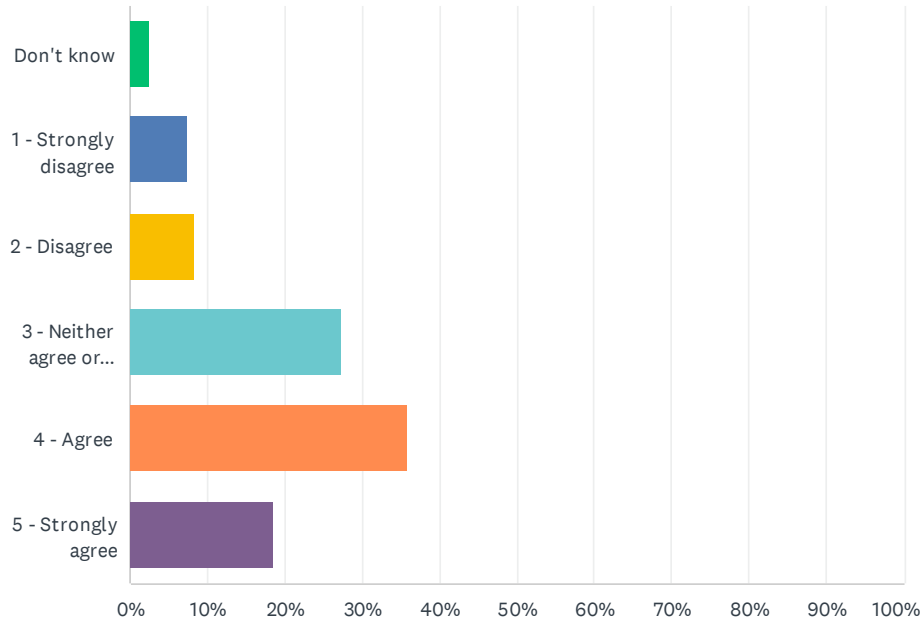
Answered: 506 Skipped: 23



ANSWER CHOICES	RESPONSES	
The type of work I get to do	75.30%	381
The people I get to work with	72.13%	365
The support that I and others have received during crisis	25.30%	128
The organization's ability to get things done	24.51%	124
Working for an organization that serves the community	63.83%	323
Total Respondents: 506		

Q11 Lane County is an inclusive work environment.

Answered: 522 Skipped: 7



ANSWER CHOICES	RESPONSES	
Don't know	2.49%	13
1 - Strongly disagree	7.47%	39
2 - Disagree	8.24%	43
3 - Neither agree or disagree	27.39%	143
4 - Agree	35.82%	187
5 - Strongly agree	18.58%	97
TOTAL		522

Q12 Please describe the reason you answered the way you did to the question above.

Answered: 340 Skipped: 189